

Aldbrough Primary School

"We're not just a school, we're a family!"

Phone: 01964 527422 E-mail: aldbrough.primary@eastriding.gov.uk
Website: www.aldbrough.e-riding.sch.uk X: @AldbroughSchool

Cleaner (Aldbrough Primary School)
Required from January 2027

Pay Grade – 2A (£13.28 p/hr)
10 hours per week (3.15pm – 5.15pm, Monday – Friday)

Come and join Aldbrough school; the village school that makes a real difference through community, care and excellence!

We are looking to recruit a proactive, motivated and reliable team player to join our school site team.

As a school cleaner, you will be responsible for maintaining a high standard of cleanliness to your allocated cleaning area. You will take pride in your work and will ensure a safe and welcoming environment for students, staff, and visitors.

Candidates should be able to work independently and as part of a team, possess good organisational skills and be a positive role model for our students.

Cleaning experience is preferred but not essential, as full training will be given.

If you feel you have these qualities and are passionate about making a difference to the lives of young people then we would love to receive your application.

To apply, please download an application form and email your completed application form to corkishr@hslc.co.uk before the closing date.

Closing Date: 3.00pm, Tuesday 17th November 2026

Dear Applicant,

On behalf of the pupils and Governing Body, I would like to thank you for the interest you have shown in our vacancy. Within this pack you will find the Job Description and Person Specification for the Cleaner vacancy. You can access further information about our school by visiting our website; www.aldbrough.e-riding.sch.uk or our 'X' page; @AldbroughSchool.

In September 2018 I became Headteacher of this fabulous school and along with the whole school community, I am passionate in driving our school forward and always striving to be the best we can. We do this in three main ways: community, care and excellence.

Our aim is to provide challenge, to inspire and to encourage aspiration for all of our pupils. Above all, we want to make our curriculum an exciting experience for all our pupils, providing the foundations for success in the future, regardless of sex, culture, race, background or disability. We believe that everyone who attends our school can, and should, achieve success and that by promoting a culture where all associated with the school can learn and develop as individuals, we will all be proud to be associated with Aldbrough Primary School.

In our latest Ofsted inspection in April 2026, we were rated as 'Expected' and 'Strong' across all standards, and our school continues to develop, strengthen and succeed. We believe the report reflects our school community well, our children, staff, governors, and parents who work tirelessly to ensure that as well as providing a great education, we prepare our children in all areas for life in the world around us.

We believe we are on a very exciting journey for both our pupils and staff and, therefore, this is an excellent time and opportunity to be joining us. Please don't be deceived by the fact our school looks very small from the outside, as the saying goes, great things come in small packages.

If you are passionate and determined about making a difference to the lives of our pupils and feel excited about joining our brilliant team, then we look forward to receiving your application. Please submit your completed application form to corkishr@hslc.co.uk.

Once again, thank you for your interest in this post and our amazing school.

Yours sincerely

Zee Harrison
Headteacher

Job Outline

Job Title	Cleaner
Responsible to	Caretaker
ERYC Grade	2A - £25,614 (FTE)
Working arrangements	10 hours per week (3.15 – 5.15pm, Monday – Friday) Full year
Overall purpose of the role:	To provide an efficient and proactive daily cleaning service to the site, ensuring the school is fit for purpose.

Key Accountabilities:

- To organise and carry out all allocated work to fulfil operational requirements; for example, vacuuming, damp wiping, dusting and polishing, mopping, cleaning toilets.
- To be responsible for ensuring the cleanliness of your designated area and for maintaining high and consistent standards within it.
- To take initiative to perform cleaning and tidying tasks that are not specifically contained within the rota but require attention as part of maintaining overall high standards across the school.
- To report cleaning supplies requirements and stock levels to the line manager.
- To work as part of a team and support other members of staff to meet standards and school objectives
- To comply with all statutory regulations and ensure that COSHH and Health and Safety regulations and guidelines are fully complied with.
- To ensure that the uniform and personal protective equipment provided by the school is worn when on duty.

General Accountabilities:

- To take responsibility for promoting and safeguarding the welfare of children and young people within the school and to report concerns in accordance with the School's policy.
- To be responsible for your own Health & safety, as well as that of colleagues, students and visitors.
- To treat all stakeholders professionally and with respect.
- To play a full part in the life of the school community; supporting and promoting its mission, ethos and values and complying with policies and procedures, and encouraging students to do the same.
- To ensure the confidentiality and security of all the school's data, documentation and information.
- To continue own professional development and attend training/refresher courses and meetings as required by the Headteacher.
- To carry out other appropriate duties that maybe reasonably required to successfully carry out the role.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Signed: …… **Date: ……..**

Person Specification

Qualifications and Training	Essential	Desirable
Good basic level of literacy and numeracy	✓	
Evidence of commitment to professional & personal development	✓	
Basic First Aid Qualification (or willingness to work towards)		✓
Experience	**Essential**	**Desirable**
Evidence of undertaking a range of cleaning duties	✓	
Experience of successfully working as part of a team		✓
Experience of working in an educational setting		✓
Skills, knowledge and aptitudes	**Essential**	**Desirable**
Ability to work effectively and supportively as a member of the site team and wider school team.	✓	
Ability to follow instructions.	✓	
Ability to work in an organised and methodical manner	✓	
Ability to act on own initiative, dealing with any unexpected problems that arise	✓	
Some knowledge of Health & Safety Regulations and COSHH as they relate to the operation of cleaning equipment and the dilution of cleaning materials.		✓
Personal Attributes	**Essential**	**Desirable**
High level of energy, enthusiasm and optimism	✓	
Flexible to ensure the needs of the school are met	✓	
Able to carry out manual duties	✓	
Ability to build and maintain positive relationships through effective interpersonal skills	✓	
Willingness to take personal responsibility for standard of work carried out.	✓	
Willingness to maintain confidentiality on all school matters	✓	
High standards of professionalism demonstrated at all times.	✓	
Reliable with good time-keeping	✓	
Willingness to participate in further training and development opportunities.	✓	
A positive role model for young people and colleagues with a commitment to promoting and safeguarding the welfare of students	✓	
Commitment to the school's ethos and actively promoting the policies and procedures of the school	✓	
Personal impact and presence to inspire respect and confidence in pupils, colleagues and parents.	✓	
Working Arrangements	**Essential**	**Desirable**
Ability to meet amended shift pattern during school holidays	✓	
Physical ability to carry out manual handling tasks. i.e. lifting, climbing and moving items.	✓	

The above requirements will be measured through a range of methods including application form, interview process, references and criminal record checks.



"Our school is an amazing place to be. Everyone treats the school rules with respect; and if I don't understand something, I feel brave enough to ask for help."

Aldbrough Primary School
Headlands Road, Aldbrough, Hull, East Riding of Yorkshire HU11 4RR

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