



Hornsea School & Language College

CARRERS PROGRAMME 2023/24

(Pending Governors approval for 23/24)

OVERVIEW

At HSLC we are committed to provide a structured careers programme to inspire, encourage and support all our students to fulfil their potential.

GATSBY BENCHMARKS:

The Gatsby Benchmarks are a framework of 8 guidelines that define the best careers provision in schools and colleges. The government's new Careers Strategy is built around these standards of 'best practice'. They are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with Further and Higher Education
8. Personal Guidance

Further information on the Gatsby Benchmarks can be found at www.careersandenterprise.co.uk and www.gatsby.org.uk

YEAR 7:

TERM:	ACTIVITY:	GATSBY BENCHMARKS
Autumn 2023	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
Spring Term 2024	Life Studies workshops: Enterprise Project	2, 4, 5
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Life Studies: Rights & Responsibilities (covering equality, diversity, prejudice and stereotypes)	1, 3
	HSLC Careers Exhibition	2, 3, 4, 5, 7
Summer Term 2024	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3

YEAR 8:

TERM:	ACTIVITY:	GATSBY BENCHMARKS
Autumn 2023	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
Spring Term 2024	Life Studies workshop: Labour Market Information & Unifrog launch	2, 3
	Life Studies workshops: Employability skills, personal reflection	1, 2, 5, 7

	HSLC Careers Exhibition	2, 3, 4, 5, 7
	Life Studies: Rights & Responsibilities (covering equality, diversity, prejudice and stereotypes)	1, 3
	Employer Insights Presentations as part of 'Prison Me, No Way'	2, 4, 5
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	'Prison? Me? No way' Activity Day (extending the Rights & Responsibilities topic)	1, 3
Summer Term 2024	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3

YEAR 9:

TERM:	ACTIVITY:	GATSBY BENCHMARKS
Autumn 2023	Access to resources and careers support from the Careers & Life Studies Hub	1, 2, 3
	'Pathways & Careers' programme – bi-weekly sessions to support GCSE Options process	1, 2, 3, 5
	Y9 ASPIRE programme launch (delivering a variety of sessions throughout the year)	3, 4,5,6,7,8
Spring Term 2024	Life Studies workshop: 'Futures & Aspirations' (linked to GCSE options) & use of Unifrog	1, 2, 3, 4, 5
	FE College/T Level Assembly/ASK Apprenticeships	2, 7
	Y9 GCSE Options evening	1,2,3
	Life Studies workshop: Employability skills, personal reflection	1, 2, 5, 7
	HSLC Careers Exhibition	2, 3, 4, 5, 7
	Y9 Business Masterclass – activity day delivered by 'For Entrepreneurs Only' (TBC)	2, 3, 4, 5
	Life Studies: Rights & Responsibilities (covering equality, diversity, prejudice and stereotypes)	1, 3
	'Pathways & Careers' programme – bi-weekly sessions to support GCSE Options process	1, 2, 3, 5
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Y9 HE visits	3, 4, 7
Summer Term 2024	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Royal Navy Activity Day	2, 5

YEAR 10:

TERM:	ACTIVITY:	GATSBY BENCHMARKS
Autumn 2023	Access to resources and careers support from the Careers & Life Studies Hub	1, 2, 3
	IAG support at parents' evening	8
Spring Term 2024	Life Studies workshop: Labour Market Information	2
	Work Experience launch assembly	6
	HSLC Careers Exhibition	2, 3, 4, 5, 7
	Life Studies workshop: Employability skills, personal reflection	1, 2, 5, 7
	Life Studies: workshop of CV writing (all students to produce a cv on Unifrog)	1, 3
	Life Studies: Interviews skills workshop and mock interviews	1, 5

	Life Studies: Rights & Responsibilities (covering equality, diversity, prejudice and stereotypes)	1, 3
	One to One guidance to support work experience	8
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
Summer Term 2024	Life Studies: Current Affairs and Politics (UK democracy and British values)	1, 2, 3
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Life Studies: workshops to include work experience preparation (Health & Safety, communication and behaviours for the workplace)	1, 3, 5, 6
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Y10 Work Experience Week (8-12 July 2024)	5,6
	Post 16 Options Evening (Apprenticeships/ T Levels/ FE College/ 6 th Form Info Event)	7
	One to One IAG appointments	8
	FE College Taster Day	7

YEAR 11:

TERM:	ACTIVITY:	GATSBY BENCHMARKS
Autumn 2023	Life studies – Opening of Careers & Life Studies Hub	1, 2, 3
	Post 16 Options workshops and assemblies (access/links with local colleges, apprenticeship providers and the armed forces)	1, 3, 7
	Unifrog sessions in ICT (Life Studies)	2, 3, 7
	HSLC 6 th Form Open Evening	3
	IAG support at parents' evening	8
	Targeted IAG one to one support	8
	"Aim a Little Higher" assembly and targeted workshops (1)	3, 4
Spring Term 2024	Life Studies workshop: Labour Market Information	2
	"Aim a Little Higher" assembly and targeted workshops (2)	3, 4
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	HSLC Careers Exhibition	2, 3, 4, 5, 7
	Life Studies workshop: Employability skills, personal reflection	1, 2, 5, 7
	Life Studies: Rights & Responsibilities (covering equality, prejudice and discrimination)	1, 3
	Apprenticeships workshops (including Higher Apprenticeships assembly)	1, 3
	IAG one to one support	8
	One to One guidance to support post 16 options (available to all students)	8
	GCSE Medi Discovery Day at HYMS (intro to applying to Medical School at University of Hull)	3, 4, 7
Summer Term 2024	IAG One to One guidance to support post 16 options	8
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Y11 Results day support (Post16 options/college applications)	3, 8

SIXTH FORM:

TERM:	ACTIVITY:	GATSBY BENCHMARKS
Autumn 2023	6 th Form Pathways Launch (Medicine/Healthcare careers, Law, STEM, Creative Arts, Teaching)	2, 3, 4, 5
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Y12 & Y13 Tutorials: Post 18 Options sessions (access/links with local colleges, apprenticeship providers) inc Launch of Unifrog	1, 3, 7
	UCAS support (Y13)	2, 3, 7
	Y13 FEET Group support workshops (inc CV writing)	2, 3, 5, 7
	IAG support at parents' evening	8
	IAG Personal Guidance appointments offered to Y13	
	Y13 Apprenticeships presentation	1, 3
	6 th Form Business Lunches (half termly throughout the year)	2, 3, 5
Spring Term 2024	HSLC Careers Exhibition	2, 3, 4, 5, 7
	Y12 work experience launch assembly	3, 5
	Targeted IAG one to one support	8
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	One to One guidance to support post 18 options (available to all students)	8
	Y13 UCAS support ongoing (including student finance, independent living)	3, 7
	Y13 FEET Group Mock Interviews/Workplace visits	2, 3, 5, 6
Summer Term 2023	One to One guidance to support post 18 options	8
	Access to resources and careers support from the Careers & Life Studies Hub	1,2,3
	Y12 Futures Day – activity day with access to employers, FE colleges and universities – post 18 options focus	1, 3, 5, 7
	Y12 UCAS convention, Hull	7
	Y12 Oxbridge residential visit	7
	Y12 Work Experience	5, 6
	Y13 Results Day support	3, 8

Please contact HSLC's Careers Leader: Sally Richardson (richardsons@hslc.co.uk) for further details on our careers programme