Work Experience Information: Year 10

"Actively working to broaden horizons"

Employers are very keen on work experience – or rather, they're keen on what it gives you: the confidence and practical skills you need to succeed in the workplace. Whether or not you're planning to go to university, getting good work experience while you are at school will stand you in good stead when it comes to getting hired.

If you eventually want to apply to a school leaver programme such as an apprenticeship, your work experience will make you a much stronger candidate; if you plan to eventually apply to university and get a degree, you can draw on it when applying for internships and other placements. It will also give you a better feel for what you do and don't enjoy and the career choices you want to make.

While work experience helps young people align their skills with what employers are looking for, the benefits are not limited to one industry, says Neil Morrison, group HR director for publishers Random House.

"Work experience is always a good thing, regardless of where it is," he says. "You are getting up every day, coming into work, and you are doing the routine elements of work."

But there is also a more immediate impact on the students, one that is often visible in the immediate aftermath of students' first placements. "They grow up and become noticeably more mature," says Fiddler. "It helps them see what they have to do and think about the long term."'

HSLC's Year 10 Work Experience Week is calendared next year for 8th to 12th July 2019. This may seem a long way off, but it is very important that you begin to do your research and start planning by January 2019.

We request that all Year 10 students self canvass to find their own placement for their work experience. To ensure that students are able to find the placement that they want to do, this needs to start as soon as possible. Employers often need time to consider the request and placements can be quite competitive as most can only take one or 2 students per year. In addition to this, a number of other schools in our area may also be accessing the same week for their work experience too so the popular placements will be in great demand! After you have found a placement willing to take you for the week, it needs to be screened and assessed for Health & Safety and Safeguarding purposes to qualify for Local Authority insurance. Therefore, we set a deadline of **Friday 5th April 2019** for all self canvassed forms to be completed and handed in.

Look out for more details about your chance to take part in Year 10 Work Experience Week 2019 coming soon!