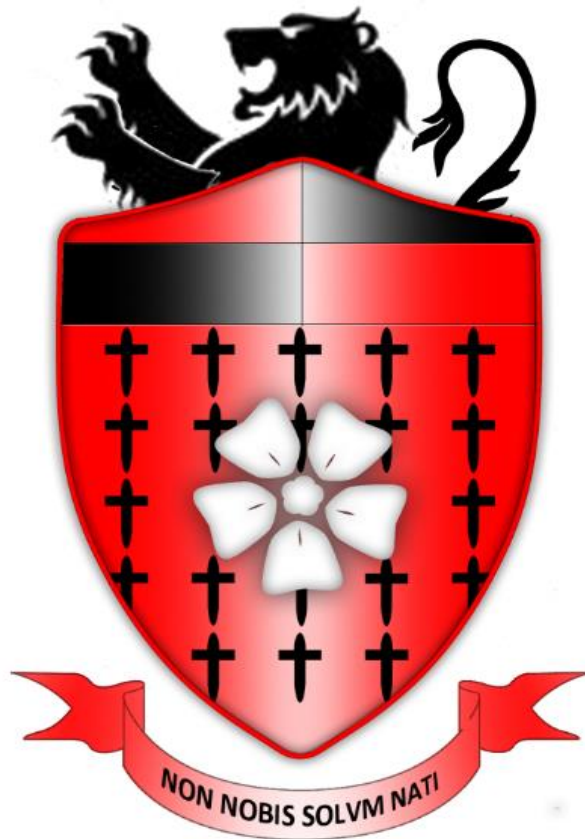


Hornsea School & Language College



Student Uniform Policy

Created by:	Gail Smith	
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Approved by:	Headteacher: 24.11.21	Governing Body: 24.11.21
Last Reviewed:	Date: August 2021	By: Chris Hamling
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Student Uniform Policy

Rationale and Purposes

The aims of the school uniform policy are to:-

- Promote high standards of behaviour and presentation.
- Support the school ethos of high expectation and achievement.
- Make a clear statement to the community and others about the expectation of our school.
- Promote self-discipline and enhance self-esteem.
- Establish and maintain simple and consistent standards and expectations for students and staff, clarifying student uniform requirements and the approach of school to supporting this on a school wide and pupil by pupil basis

Statutory Position

School Governing Bodies are responsible for deciding whether their school should have a school uniform policy. This flows from the duties placed upon all governing bodies by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body. It is also for the governing body to decide how the uniform should be sourced. The Headteacher's role is to ensure pupils comply with the uniform policy agreed by the governing body. Every effort is made to ensure that the cost of HSLC school uniform items is as reasonable as possible and does not generate financial hardship for families. The school also operates a recycled school uniform scheme 'Grown Out not Worn out' and can on occasions support the purchase of school uniform via the HSLC 'Hardship Fund'.

This uniform policy is a reasonable requirement and does not contravene sex or racial discrimination issues and is not prohibitive in terms of cost. It pays regard to the Sex Discrimination Act 1975, the Human Rights Act 1998 and the Race Relations Amendment Act 2002.

This policy has been developed and updated in line with the requirements of 'School uniform: guidance for schools' DfE (Sept. 2013) and more recently the Education (Guidance about Costs of School Uniforms) Act 2021 (c. 20).

Broad Guidelines

The school uniform code of dress is outlined below – 'School Uniform Requirements' - priority continues to be given to the consideration of cost and value for money for parents. It is not expensive and will not leave families feeling socially excluded. Indeed, it is our intention to remove the opportunity for expensive and inappropriate items of clothing to be worn at school whilst providing a smart work appearance.

In the event of families / students experiencing financial hardship or difficulties in meeting the school uniform expectations, HSLC will work proactively and positively to support any such issues as far as possible. Through the 'Grown Out not Worn Out' program, school may well be able to help with the provision of various school uniform items. This will maintain the school commitment to working to remove barriers to learning and school. Parents / carers are asked to contact the Student Support Team in confidence to request support, using the email address - support@hslc.co.uk

Sanctions for breaches of uniform expectations are incorporated within the school Positive Discipline system and students can expect at the very least an initial Written Warning for Uniform if school expectations are not met. The Headteacher and delegated staff will discipline pupils for any breach of uniform policy and persistent and open defiance of the policy will result in a pupil being

unable on a temporary basis (until the issue is resolved) to access mainstream classes and in worst case scenarios, being sent home to remedy the issue.

The school uniform policy also includes clothing required for physical education and is designed to enhance the enjoyment of sport by being comfortable and practical.

The school uniform policy extends to incorporate jewellery, hair colour and piercings (see below)

School Uniform Requirements

The Governors have been pleased to respond to the clearly expressed views of the large majority of parents concerning school uniform. They have approved the following list of clothing as suitable wear in School. HSLC is an inclusive, comprehensive, mainstream education setting that strives to support the needs of individual pupils and will attempt to do so, taking account of exceptional circumstances where they may arise, whilst maintaining a consistent and fair approach in order to maintain expected standards across the school community in respect of uniform and personal presentation.

Official HSLC School Uniform Supplier - Steady School Wear

Steady School Wear is HSLC's Uniform supplier. This company's aim is to create a simple, fast and reliable service to make buying school uniform hassle free and to ease the burden on parents. They have a shop on Holderness Road, Hull, which is open 6 days a week. They provide e-mail and telephone advice and support with various delivery options available, as well as 24/7 access via the Hornsea School tab on their website www.steadyschoolwear.co.uk or by the link on parent/carer tab on the school website www.hslc.co.uk.

However, if parents choose to buy items (not compulsory from steady school wear), from other suppliers, please be aware that not all uniform in the 'school section' adheres to our uniform policy. CHECK before you buy. Most large retail outlets now stock school uniform that is perfectly adequate and acceptable as long as it is in line with the HSLC uniform expectations

Years 7 to 11

Boys:

- Black blazer with school badge. Embroidered blazers and school badges available from Steady School Wear.
- Plain black trousers (full length, not canvas or jeans or jean style in design – similarly leggings and skinny fit trousers are not permitted)
- Plain black v-neck pullover or cardigan (optional)
- White shirt – the top button must be fastened and the shirt tucked in at all times
- School tie, only available from Steady School Wear
- Black footwear – totally black with no logos. If they have laces they should also be black. Footwear with branded, bright, luminous logos are not permitted.

Girls:

- Black Blazer with school badge. Embroidered blazers and school badges available from Steady School Wear
- Plain black skirts which must not be tubular style and must be of an appropriate length (approximately knee length or just above). Skirts should not be close fitted and not made of stretch / clingy material. Alternatively, plain black trousers (full length, not canvas, jeans or jean style in - design – similarly leggings and skinny fit trousers are not permitted)
- Plain black v-neck pullover or cardigan (optional)

- White blouse with shirt collar – the top button must be fastened and the blouse tucked in at all times
- School tie, only available from Steady School Wear
- Black footwear – totally black with no logos. If they have laces they should also be black. Footwear with branded, bright, luminous logos are not permitted

Summer Uniform:

- Red Polo shirt with the embroidered school logo on it (only available from Steady School Wear) may replace the child's shirt and tie. This is the ONLY change to the uniform. So to stress **blazers need to be brought into school every day**
- Plain black v-neck pullover or cardigan (optional). Cardigans should have buttons, not zips

PE Kit

All Students:

- Black t-shirts with embroidered school logo (only available from Steady School Wear)
- Black training top with embroidered school logo (only available from Steady School Wear)
- Plain black shorts (these must be long enough to reach the middle of the student's thigh) / tracksuit bottoms / Skorts (girls only), leggings (girls only), also available from Steady School Wear
- Red football/ rugby socks (boys only, also available from Steady School Wear)
- Trainers
- Football / rugby boots (boys only)

Shin pads and mouth guards are highly recommended for invasion games, such as hockey, football and rugby. If a student becomes involved in a competition regulated by a National Governing Body for Sport, then the wearing of shin pads and mouth guards may become compulsory.

General

The HSLC school blazer must to be brought into school every day and worn when arriving at school, whether this be by bus, taxi or on foot. The school blazer must also be worn when entering class unless permission is given to take it off.

Shirts must be tucked in at all times.

Smart outdoor coats may be worn on top of blazers when necessary, but must be removed when entering a classroom.

Please note that Denim Jackets, Hoodies and Hoody style jackets / jersey tops are not permitted and students wearing these will be asked to remove them. They are not permitted in school and may be confiscated and returned at the end of the day if worn.

Make-up is not permitted (this includes False Eyelashes and the like) and jewellery is limited to a pair of matching stud earrings and a watch. Nail varnish is not permitted and any false nails need to be of a natural colour and short in length. Students coming to school with long, brightly coloured artificial nails will be requested to remove the nails / cut them down to an acceptable length and remove polish.

Jewellery and PE Lessons - No jewellery or piercings of any kind are permitted during physical activity including watches. Earrings must be removed and cannot be taped up.

Students should not come to school with unusual hairstyles or bright colours which draw attention to themselves.

Please also note that the following are **not** acceptable:

- Facial Piercings*
- Blouses revealing bare midriff
- Fashion accessories e.g. broad, bejewelled belts
- Garments with slogans or logos
- Baseball caps
- Body jewellery.

*Student who choose to have nose piercing during term time will be asked to remove the piercing or keep it covered with a plaster at all times and not on show when in school. No other form of facial piercing that can /may be observed is acceptable, e.g. nose, lip, cheek, tongue etc. Clear plastic spacers and replacements etc are not acceptable as the piercing is still visible.

HSLC Response to Uniform Issues

It is hoped that this Policy will clarify uniform expectations and remove any potential for concerns arising or dispute between school and pupil / parents / carers. Please note that:

- School staff are required to check uniform at the start of the day upon arrival at school and in class.
- Pastoral staff will seek to support any issues relating to uniform that are identified, usually at the start of the day.
- A small range of replacement uniform is available for students to borrow (Blazers, Ties, Shoes etc) on a daily basis.
- Pastoral staff will work with individual students to try and establish the reason for uniform issues and how these can be resolved as soon as possible.
- 'One off' incidents, where valid reasons are established will always be supported and communication from parents / carers considered carefully in an attempt to minimise disruption and maintain positive communication.
- If there are any short term difficulties, please communicate this to the school via the Student Planner or call the Pastoral Team
- In the absence of a valid reason, parental / carer communication explaining difficulties and plans to address these or pupil refusal to adhere to uniform expectations, it is likely that temporary withdrawal from mainstream classes will result until the matter is resolved and expectations met.
- Within the Positive Discipline structure, persistent refusal to adhere to uniform expectations can result in Isolation until issues are resolved. In a worst case scenario school may need to consider an Exclusion in the face of persistent and deliberate non-compliance with school behavior and uniform expectations – every effort will be made to avoid this.
- The Headteacher or a person authorised by the head teacher, may ask a pupil to go home briefly to remedy a breach of the school's rules on appearance or uniform. When making this decision schools will consider the child's age and vulnerability, the ease and time it will take, and the availability of the child's parents. This is not an exclusion but an authorised absence. However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence. In either case the pupil's parents must be notified and the absence should be recorded.
- Department for Education guidance cited above states that disputes about school uniforms should be resolved locally and should be pursued in accordance with the school's complaints policy